

*Leave your mark.*

# JOIN OUR TEAM TODAY!



## DELDOT IS NOW OFFERING SIGN-ON INCENTIVES FOR OUR ENGINEER POSITIONS!

The Delaware Department of Transportation (DelDOT) recognizes its Engineers are a highly valued resource and play a critical role in ensuring the State's infrastructure is safe, reliable, dependable, and sustainable. For that reason we are now providing monetary recruitment incentives to new DelDOT Engineers in accordance to our Recruitment Program Policy and Procedures.

## SIGN-ON BONUS

Engineer I \$4,000  
Engineer II \$5,000  
Engineer III \$6,000  
Engineer IV \$7,000

### ABOUT INCENTIVES

Incentives are paid in two installments. One installment after three months of employment and the second installment after eighteen months from the initial date of employment. New employees accepting this recruitment bonus must commit to two consecutive years of employment with DelDOT in the Engineer I-IV series. Must be a new hire to the State of Delaware or new to the Engineer classification series within the State of Delaware.

*NOTE: You will receive more information during the hiring process. This program is administered by the Department of Transportation's Human Resources – Employment Services section. The program may be terminated by the Department of Transportation at any time with or without notice.*